

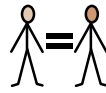


















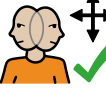

Equality Charter for Children and Young People Services

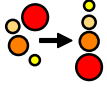

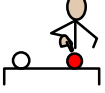

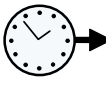










 We are committed to equality of opportunity and to the promotion of good relations between

































 all people, respecting their age, disability, gender, race, religion, gender identity and sexual














 orientation.

























In order to achieve this, we will:











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




 Develop the values, attitudes and skills necessary to respect diversity and difference.
- 











 Recognise and celebrate the skills and talents of all children and young people
- 



















 and help them to participate fully in society and to realise their unique potential.
- 



















 Create an open and welcoming environment, in which all members of the
- 









 community are valued and empowered to take responsibility and make a positive contribution
- 










 Show zero tolerance towards inappropriate language or behaviour and challenge all forms
- 






 of prejudice and discrimination, including racism, disablism, islamophobia, homophobia, biphobia,
- 


 transphobia, anti-Semitism, sexism and ageism.
- 







 Consult and involve children and young people in decision making.
- 










 Have systems in place for checking that we are treating everyone fairly.

